



INET

THE FRENCH LOCAL CIVIL SERVICE AND ITS TRAINING SYSTEM

INSTITUT NATIONAL
DES ÉTUDES TERRITORIALES



The civil service is the first French employer with 5,2 million people, representing one fifth of the working population.

It is composed of the State civil service, the local civil service and the health civil service.

Civil servants participate daily in the quality of public services, in the general interest of all.



THE NATIONAL INSTITUTE FOR LOCAL STUDIES (INET) : THE SCHOOL FOR LOCAL CHIEF EXECUTIVES

The National Institute for Local Studies (INET), institute of the National Centre for Local Civil Service (CNFPT), is the school for local chief executives and senior managers. Its aim is to train top managers and future top managers of major local authorities in France (municipalities of over 40 000 inhabitants, départements, regions, in local administrations with up to 15000 agents).

The INET is for the local civil service the equivalent of the National School of Administration (ENA) for state civil service or the School of Senior Studies in Public Health (EHESP) for the health civil service.

The INET is a laboratory of ideas, a place of expertise, a platform to share experiences that enables top local managers to :

- > Develop their skills,
- > Strengthen their network,
- > Look back on their professional practices,
- > Prepare the future of local authorities.

THE NATIONAL LOCAL CIVIL SERVICE CENTRE (CNFPT) : THE TRAINING OF LOCAL CIVIL SERVANTS

The CNFPT is a public body which objectives of training and employment help support French local authorities and their agents in their public service provision.

Its main mission is to train all local civil servants during their entire professional career.

The CNFPT is financed through a compulsory participation of all local authorities, amounting to 1% of their payroll.

The CNFPT is present on the entire national territory :

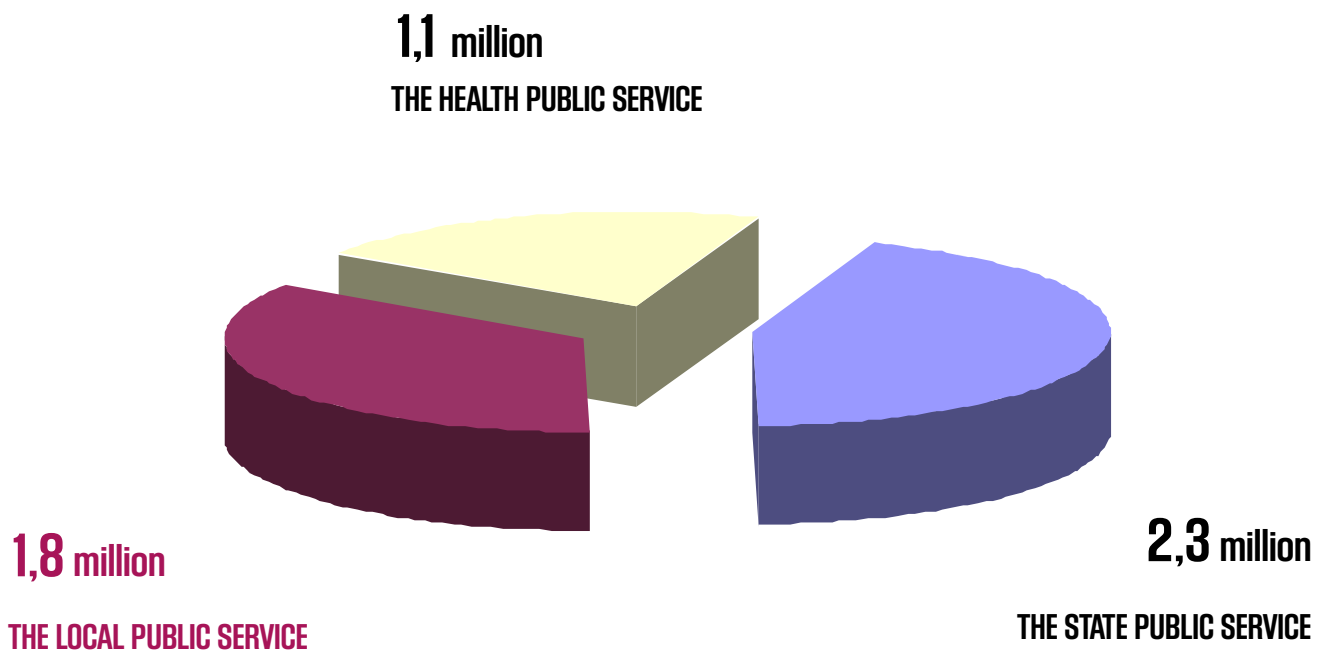
- > 29 regional delegations and 66 departmental branches
- > 4 national institutes for specialised local studies - INSET
- > 1 national institute for local studies - INET
- > 1 headquarters

THE LOCAL CIVIL SERVICE : DECENTRALISATION OF STATE MISSIONS

In the 1980s, the French state progressively transferred its administrative powers to local entities : it was the birth of the local civil service. It regroups local authorities (municipalities, départements/counties, regions), intermunicipal structures (municipal communities, urban communities...) and public bodies.

They each contribute in providing public services in a defined territory: social, economic development, transport, urban planning, higher education, culture, sports and leisure...

FIGURES - THE FRENCH PUBLIC SERVICE



FOR MORE INFORMATION

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